







Recognition	Who to consider	Criteria For Award
 <p><b>Appreciation Pin</b> – A gold tone pin with the contemporary Girl Scout</p>	<p>For volunteers actively giving outstanding service to at least one service unit or program delivery audience.</p>	<ol style="list-style-type: none"> <li>1. Be a registered Girl Scout adult</li> <li>2. <b>Two (2) or more</b> different letters of reference with Recognition Packet Cover Sheet.</li> <li>3. Has significantly contributed to meeting one or more Council goals in membership growth and retention, fund development, or increased community visibility in one service unit.</li> <li>4. Actively recognize, understand, and practice the values of inclusive behavior and contributes to the Council's goals &amp; objectives.</li> </ol>
 <p><b>Honor Pin</b> - A green pin with a gold tone trefoil design</p>	<p>For volunteers actively giving outstanding service in two or more service units.</p>	<ol style="list-style-type: none"> <li>1. Be a registered Girl Scout adult</li> <li>2. <b>Three (3) or more</b> different letters of reference with Recognition Packet Cover Sheet.</li> <li>3. Has significantly contributed to meeting one or more Council goals in membership growth and retention, fund development, or increased community visibility in two or more service units.</li> <li>4. Actively recognize, understand, and practice the values of inclusive behavior and contributes to the Councils goals &amp; objectives</li> </ol>
 <p><b>Thanks Badge</b> – A blue circle with a gold &amp; blue trefoil with white swirls on a blue ribbon</p>	<p>For volunteers actively giving service impacting the Council or the entire Girl Scout movement - this service is above and beyond the expectations for the position held.</p>	<ol style="list-style-type: none"> <li>1. Be a registered Girl Scout adult</li> <li>2. <b>Four (4) or more</b> different letters of reference with Recognition Packet Cover Sheet.</li> <li>3. Has taken a leadership role at the Council level in one or more of the following areas and has contributed to the Council's goals and objectives during the previous four years:           <ul style="list-style-type: none"> <li>▪ Increasing the membership growth &amp; retention</li> <li>▪ Increasing the percentage of adult generated funding in the total Council income</li> <li>▪ Increasing innovative program opportunities Council wide</li> <li>▪ Developing broad participation in policy-influencing through the democratic process</li> <li>▪ Ensuring that inclusive behavior is recognized, understood, and practiced at all levels</li> </ul> </li> </ol>






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Recognition	Who to consider	Criteria For Award									
 <p><b>Thanks Badge II</b> – A Gold circle with a blue and gold trefoil and a red center</p>	<p>For prior Thanks Badge recipients - actively giving service impacting the Council or the entire Girl Scout movement - this service is above and beyond the expectations for the position held.</p>	<ol style="list-style-type: none"> <li>1. Be a registered Girl Scout adult.</li> <li>2. <b>Four (4) or more different</b> letters of reference with Recognition Packet Cover Sheet.</li> <li>3. Has taken a leadership role at the Council level in one or more of the following areas and has contributed to the Council's goals and objectives during the previous three years:           <table border="0" style="margin-left: 20px;"> <tr> <td><b>Membership</b></td> <td><b>Program</b></td> <td><b>Fund Development</b></td> </tr> <tr> <td><b>Pluralism</b></td> <td><b>Marketing &amp; Communications</b></td> <td><b>Strategic Leadership</b></td> </tr> <tr> <td><b>Human Resources</b></td> <td></td> <td></td> </tr> </table> </li> </ol>	<b>Membership</b>	<b>Program</b>	<b>Fund Development</b>	<b>Pluralism</b>	<b>Marketing &amp; Communications</b>	<b>Strategic Leadership</b>	<b>Human Resources</b>		
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<b>Human Resources</b>											
<p><b>Community Award</b> – An award as deemed by the Adult Recognition Committee</p>	<p>May be presented to an individual or organization, supporters of Girl Scouts, e.g. civic clubs, outstanding media people, etc.</p>	<ol style="list-style-type: none"> <li>1. Considerable contributions of service in forms of training facilities, financial support or other appropriate help that benefits the girl scout mission and GSSEF.</li> <li>2. <b>Two (2)</b> or more different letters of reference with Recognition Packet Cover Sheet.</li> </ol>									
<p><b>Family Award</b> – A plaque with the Girl Scout Logo</p>	<p>A Girl Scout Family+*</p> <p>+Family may include extended family members</p> <p>*Presented only once to a family.</p>	<ol style="list-style-type: none"> <li>1. At least one adult needs to be a registered Girl Scout.</li> <li>2. <b>Three (3)</b> or more different letters of reference with Recognition Packet Cover Sheet.</li> <li>3. A family having profound impact on the lives of girls through Girl Scouting</li> <li>4. An entire family making a significant contribution to Girl Scouting over a period of time by several members of the same family.</li> <li>5. Behavior consistent with the support of the Council Board of Director's decisions, goals, objectives, and leadership.</li> </ol>									
<p><b>President's Award</b> – Certificate presented to the Service Unit - Name of Service Unit engraved on President's Board.</p>	<p>To a whole Service Unit. Must submit a letter of intent at least <b>6 months</b> prior to the deadline date. (Letters to be sent to the Adult Recognition Committee.)</p>	<ol style="list-style-type: none"> <li>1. All must be registered Girl Scout Adults</li> <li>2. Must have significantly contributed to meeting one or more Council goals in membership growth and retention, fund development, or increased community visibility</li> <li>3. Must reflect the diversity of the area they serve</li> <li>4. Actively recognize, understand and practice the values of inclusive behavior.</li> </ol>									



Recognition	Who to consider	Criteria For Award
 <p><b>Outstanding Volunteer</b>            The pin has a white chain and gold trefoil against a red background</p>	<p>For outstanding service beyond the expectations of the position that benefits the service unit.</p>	<ol style="list-style-type: none"> <li>1. A registered Girl Scout adult other than, or in addition to, being a leader.</li> <li>2. Completed appropriate training.</li> <li>3. Service performed at a level that exceeds expectations of the position as outlined in the position description.</li> <li>4. Submit <b>one (1)</b> or more recommendation letter/s to Service Unit Manager.</li> <li>5. Presented at the Service Unit level.</li> </ol>
 <p><b>Outstanding Leader</b>            The pin has a leadership torch in a blue shield against a yellow background.</p>	<p>For outstanding troop leadership in the delivery of Girl Scout program to girls that merits recognition.</p>	<ol style="list-style-type: none"> <li>1. A registered adult in a troop or assistant leader position</li> <li>2. Completed appropriate training.</li> <li>3. Service that exceeds expectations of the position as outlined in the position description.</li> <li>4. Submit <b>one (1) or more</b> recommendation Service Unit Manager.</li> <li>5. Presented at the Service Unit Level.</li> </ol>
 <p><b>Leadership Development</b>            The pin shows a brown owl on a yellow background to which leaves may be attached indicating advanced training. The pin is presented after application is approved. Leaves are added thereafter.</p>	<p>To recognize adults registered as leaders, assistant leaders or group coordinators who have completed the series of earned criteria and to encourage continued training beyond the basic courses.</p>	<ol style="list-style-type: none"> <li>1. A registered Girl Scout adult.</li> <li>2. Completed one membership year in a leadership position.</li> <li>3. Completed required leader training.</li> <li>4. Participated in at least two meetings or events beyond the troop/group.</li> <li>5. Completed or secured another adult resource person certified in First Aid/CPR and troop camping (applicable only if troop is involved in outdoor activities or troop outings.)</li> <li>6. Submit application to Volunteer Development Department.</li> </ol>
	<p>For Prior Leadership Development Pin Recipients. Obtain the form from the Volunteer Development Department.</p>	<p><b>Add-On Leaves</b>            One green leaf is given upon completion of each ten hours of additional training taken after all criteria completed.</p> <ul style="list-style-type: none"> <li>• Green leaves represent 10 contact hours or one CEU of additional training,</li> <li>• Silver leaves represent 50 contact hours or one CEU of additional training</li> <li>• Gold leaves represent 250 contact hours or one CEU of additional training</li> </ul> <ul style="list-style-type: none"> <li>• Five green leaves = 1 silver leaf</li> <li>• Five silver leaves = 1 gold leaf</li> </ul>
 <p><b>Trainer's (Facilitator) Pin</b></p>	<p>To recognize Council Facilitators approved by GSSEF Volunteer Development Manager</p>	<ol style="list-style-type: none"> <li>1. A registered Girl Scout adult</li> <li>2. Have completed the Council trainer-the-trainer course or demonstrated competence in planning, designing, delivering, and evaluating training.</li> </ol>