










Recognition	Who to consider	Criteria For Award
 <p>Appreciation Pin – A gold tone pin with the contemporary Girl Scout logo.</p>	<p>For volunteers actively giving outstanding service to at least one service unit or program delivery audience.</p>	<ol style="list-style-type: none"> 1. Be a registered Girl Scout adult 2. Two (2) different letters of reference with Recognition Packet Cover Sheet. 3. Have significantly contributed to meeting one or more council's goals in membership growth and retention, fund development, or increased community visibility in one service unit. 4. Actively recognize, understand, and practice the values of inclusive behavior and contributes to the councils goals & objectives.
 <p>Honor Pin - A green pin with a gold tone trefoil design</p>	<p>For volunteers actively giving outstanding service to in more than two service units.</p>	<ol style="list-style-type: none"> 1. Be a register Girl Scout adult 2. Three (3) different letters of reference with Recognition Packet Cover Sheet. 3. Have significantly contributed to meeting one or more council's goals in membership growth and retention, fund development, or increased community visibility in two or more service units. 4. Actively recognize, understand, and practice the values of inclusive behavior and contributes to the councils goals & objectives
 <p>Thanks Badge – A blue circle with a gold & blue trefoil with white swirls on a blue ribbon</p>	<p>For volunteers actively giving service impacting the council or the entire Girl Scout movement and service is above and beyond the expectations for the position held.</p>	<ol style="list-style-type: none"> 1. Be a register Girl Scout adult 2. Four (4) different letters of reference with Recognition Packet Cover Sheet. 3. Have taken a leadership role at the council level in one or more of the following areas and contributes to the council's goal and objectives during the previous four years: <ul style="list-style-type: none"> ▪ Increasing the membership growth & retention ▪ Increasing the percentage of adult generated funding in the total council income. ▪ Increasing innovative program opportunities council wide ▪ Developing broad participation in policy-influencing through the democratic process ▪ Ensuring that inclusive behavior is recognized, understood, and practiced at all levels.



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 <p>Thanks Badge II – A Gold circle with a blue and gold trefoil and a red center</p>	<p>For prior Thanks Badge recipients - actively giving service impacting the council or the entire Girl Scout movement and service is above and beyond the expectations for the position held.</p>	<ol style="list-style-type: none"> 1. Be a register Girl Scout adult. 2. Four (4) different letters of reference with Recognition Packet Cover Sheet. 3. Have taken a leadership role at the council level in one or more of the following areas and contributes to the council’s goal and objectives during the previous three years: <table border="0" style="width: 100%; text-align: center;"> <tr> <td>Membership</td> <td>Program</td> <td>Fund Development</td> </tr> <tr> <td>Pluralism</td> <td>Marketing & Communications</td> <td>Strategic Leadership</td> </tr> <tr> <td>Human Resources</td> <td></td> <td></td> </tr> </table> 	Membership	Program	Fund Development	Pluralism	Marketing & Communications	Strategic Leadership	Human Resources		
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Pluralism	Marketing & Communications	Strategic Leadership									
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<p>Community Award – A certificate of appreciation in a frame.</p>	<p>May be presented to an individual or organization, supporters of Girl Scouts, e.g. civic clubs, outstanding media people, etc.</p>	<ol style="list-style-type: none"> 1. Considerable contributions of service in forms of training facilities, financial support or other appropriate help. 2. Two (2) different letter of reference with Recognition Packet Cover Sheet. 									
<p>Family Award – A plaque with the contemporary Girl Scout Logo</p>	<p>A Girl Scout Family*+ +Family may include extended family members *Presented only once to a family.</p>	<ol style="list-style-type: none"> 1. At least one adult needs to be a registered Girl Scout. 2. Three (3) different letters of reference with Recognition Packet Cover Sheet. 3. A family having profound impact on the lives of girls through Girl Scouting 4. An entire family making a significant contribution to Girl Scouting over a period of time by several members of the same family. 5. Behavior consistent with the support of the council Board of Director’s decisions, goals, objectives, and leadership. 									
<p>President’s Award – Certificate presented to the Service Unit & Name of Service Unit engraved on President’s Board.</p>	<p>To a whole Service Unit or program delivery team. Must submit a letter of intent at least 6 months prior to the deadline date. Letters to be sent to the Adult Recognition Committee.</p>	<ol style="list-style-type: none"> 1. All must be registered Girl Scout Adults 2. Must have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility 3. Must reflect the diversity of the area they serve 4. Actively recognize, understand and practice the values of inclusive behavior. 									

Recognition	Who to consider	Criteria For Award
 <p>Outstanding Volunteer The pin has a white chain and gold trefoil against a red background</p>	<p>For outstanding service beyond the expectations of the position that benefits the service unit.</p>	<ol style="list-style-type: none"> 1. A registered Girl Scout adult other than or in addition to being a leader. 2. Completed appropriate training. 3. Service performed at a level that exceeds expectations of the position as outlined in the position description. 4. Submit one (1) endorsement letter to Service Unit Manager. 5. Presented at the Service Unit level.
 <p>Outstanding Leader The pin has a leadership torch in a blue shield against a yellow background.</p>	<p>For outstanding troop leadership in the delivery of Girl Scout program to girls that merits recognition.</p>	<ol style="list-style-type: none"> 1. A registered adult in a troop or assistant leader position 2. Completed appropriate training. 3. Service that exceeds expectations of the position as outlined in the position description. 4. Submit one (1) endorsement letter to Service Unit Manager. 5. Presented at the Service Unit Level.
 <p>Leadership Development The pin shows a brown owl on a yellow background to which leaves may be attached indicating advanced training. The pin is presented after application is approved. Leaves are added thereafter.</p>	<p>To recognize adults registered as leaders, assistant leaders or group coordinators who have completed the series of earned criteria and to encourage continued training beyond the basic courses.</p>	<ol style="list-style-type: none"> 1. A registered Girl Scout adult. 2. Completed one membership year in a leadership position. 3. Completed required leader training. 4. Participated in at least two meetings or events beyond the troop/group. 5. Completed or secured another adult resource person certified in First Aid/CPR and troop camping (applicable only if troop is involved in outdoor activities or troop outings.) 6. Submit application to Volunteer Development Department.
	<p>For Prior Leadership Development Pin Recipients. Obtain the form from the Volunteer Development Department.</p>	<p>Add-On Leaves One green leaf is given upon completion of each ten hours of additional training taken after all criteria completed.</p> <ul style="list-style-type: none"> • Green leaves represent 10 contact hours or one CEU of additional training, • Silver leaves represent 50 contact hours or one CEU of additional training • Gold leaves represent 250 contact hours or one CEU of additional training <ul style="list-style-type: none"> • Five green leaves = 1 silver leaf • Five silver leaves = 1 gold leaf
 <p>Trainer's Pin -</p>		<ol style="list-style-type: none"> 1. A registered Girl Scout adult 2. Have completed the council trainer-the-trainer course or demonstrated competence in planning, designing, delivering, and evaluating training.